### **MEMORANDUM OF UNDERSTANDING**

#### Between

## The School District of Palm Beach County, Florida

### And

# Service Employees International Union/Florida Public Services Union (SEIU/FPSU)

## **Production Assistant Trainers**

The School District of Palm Beach County ("District") and the Service Employees International Union-Florida Public Services Union ("SEIU/FPSU"), as evidenced by the respective signatures below, agree to this Memorandum of Understanding ("MOU") related to a supplement for Production Assistant Trainers. The District and SEIU/FPSU shall be collectively referred to as "the Parties". The Parties agree as follows:

In an effort to adequately train Production Assistants for the School Food Service Department and to compensate employees providing training, the District is implementing a Production Assistant Trainer supplement. School Food Service Production Assistants, who have been selected as Production Assistant Trainers (have successfully completed the Production Assistant Trainer course) will receive a supplement of \$30 per day, minus standard deductions, on the days they are training a Production Assistant. Selection of Production Assistant Trainers will be at the sole discretion of the Director of School Food Service or designee.

The Parties also agree to bring this forward during the 2024 re-opener negotiations and will not count this towards a re-opener item for either Party. This MOU will expire at the end of the 2023-2024 school year and may only be extended through mutual agreement.

For SEIU/FPSU

Alphonso Mayfield, President

Date: 5/9/2023

Jøseph Brénner, Chief Negotiator

For the School District of Palm Beach County, Florida

Michael J. Superintendent Date:

Jobn Anthony Boggess, Chief of Staff

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Heather Frederick, Chief Financial Officer

Joseph Sanches

Joseph Sanches, Chief Operating Officer

Allison Monbleau

Allison Monbleau, Director of School Food Service

Tim Kubrick, Director of Labor Relations